

CNUSD's Strategic Plan and LCAP

Superintendent's Advisory Committee 3-16-22

CHARLA CAPPS MAR 16, 2022 09:07AM

Academic Excellence

- o Professional Development (Certificated and classified)
- o Instructional Support and Coaching (specific to English Learners)
- o Intervention Support for at-risk students
- o Educational Technology hardware
- o Educational technology software
- o Technology Support
- o Assessment systems of support
- o Induction for new teachers
- o Summer School
- o Science and Math supports
- o Intervention support for literacy
- o Community Engagement through Communications
- o VAPA
- o Site Allocation to support at-risk students
- o Additional Staffing for elementary, middle and high schools
- o DLI Expansion
- o AVID
- o Bilingual Instructional Assistants for primary language support
- o Credit Recovery

What did you hear that resonates with you to support Academic Achievement?

Saturday School

Summer School

Professional development for both Certificated and Classified employees will help support all aspects

Including other things besides academics with regards to engagement. Social engagement. Hands on activities.

Intervention support for at risk students

more instructional aides for classrooms

More accountability for the teachers on student/teacher interaction

Strategic Plan seems to be broad based. Interventions for at-risk students and math and science supports are there too.

how are teachers reaching students?

A variety of types of professional development. Having intervention specialists. Possibly having the intervention specialists at each site.

VAPA--a speaker from the last LCAP committee mentioned that they look forward to this time.

Are there any supports that we should consider adding?

Students who may be bored, who get things quickly, need more resources for them to engage them.

More Digital citizenship for parents and students

Supports for NGSS and Literacy, how is literacy PD getting to content area teachers?

Add VAPA instructors for 1st through 3rd grade.

How much of the training is required for the teachers? And how much are they attending?

What is the take on Inclusive Practices specifically seen within the classrooms? All students, not just SPED.

Consider the number of intervention counselors per site.

AVID at all levels and sites

Increase staffing with mental health counselors per site.

How can we provide an career class/AVID experience/exposure to all students - even those who cannot take a class - before high school

More PD for certificated and classified employees on deescalating students. Also more PD on how to work with students 1 on 1

Now that we are maskless it's time to start having assemblies with law enforcement. Let's get Riverside County Sheriff out to our local High Schools and get presentations for drugs, fentanyl especially, human trafficking, cyber threats would be other good ones etc. Nothing like hearing these topics from law enforcement, in uniform.

Do you have any questions or concerns about actions shared?

After school tutoring at sites? Yes, dollars are allocated to sites to support this.

Where are we with hiring/staffing for after school support?

Is there data to show what types of supports students are needing or requesting regarding counselor needs?

Staffing Question - What is the plan in hiring more teachers and reducing the class size?

With the technology portion of academic excellence, is there more opportunities for students for example with coding and not just with CTE courses. More options for non CTE students for computer science.

College and Career Readiness

- CTE Staff
- CTE Development and Tracking
- CTE Professional Development
- CTE Pathway Development, Expansion and Maintenance
- CTE Leadership Development
- AB/IB Supports for At-risk Students
- Programs for School Connectedness (Puente and Umoja)
- Dual Enrollment
- Career Counseling

What did you hear that resonates with you to support College and Career Readiness?

A-G and CTE, what the results of this?

College and Career elective at Todd Academy was a great program. Helped her with her goals!

Career counseling

Impressed with how broad the support is for the students. Supports all needs of the students in whatever path they are on.

Career counseling is very beneficial.

Are there any supports that we should consider adding?

involving parents more often at the high school level to help guide the students in class selection or discussion

adding more electives at the middle school for choice, and getting student input in types of electives offered, CTE at Middle school, is this being communicated

Updated pamphlet to show parents what is being offered across the district, new offerings all the time, parents need to know

Stronger push for CTE programs in high school so students understand all their options.

How about career fairs or other career exposure at the elementary level?

Full time person in career counseling office

Have more CTE courses.

Consider Financial Readiness classes for students. Some sites like Roosevelt offered a Reality Bites class for freshman about budgets.

Do you have any questions or concerns about actions shared?

Thank you for taking the time to listen to parents.

We need to keep in mind the CTE courses do not benefit all students. More discussions about CTE with the parents would be beneficial as CTE is not for all.

Consider more college prep courses instead of so many CTE as CTE is not for all students.

Student Safety and Wellness

- o SART & SARB
- o Social Emotional Character Education
- o Tier 1 Experiences for Students
- o Multi-Tiered Systems of Supports
- o Academic Saturday School
- o Intervention Counselors
- o School Resource Officers
- o EL Counselor
- o Counselors
- o Foster and Homeless Support
- o Tier 3 Wrap Around Services
- o School Nurses
- o STEPS Aides
- o Parent Center

What did you hear that resonates with you to support College and Career Readiness?

Character development programs

Social emotional character education

to offer behavior intervention plan for a student with IEP

Counselors at the elementary sites have been great as well as the STEPS aides.

Are there any supports that we should consider adding?

Not enough security on campus, shared security on campus, intermediate school 1-2x per week, fights often. More presence?

Availability of counsellors based on enrollment, higher numbers should mean more time with counselling

Add social emotional counselors to bring down student to counselor ratios.

more security- a head security on high school campuses

More character education, parent education. Bringing in presenters like cyber safety cop and Opal singleton to present and share and raise awareness

Resources and information for parents that have students in emotional crisis

I think it would be great if we taught every Junior High and High School student Basic First Aid and CPR, let's get them all certified. We are living in unprecedented times and to give the kids the knowledge to know what to do in an emergency situation, keep a cool head and have the potential to save a life would be so empowering. They would gain confidence and have tools to use in case of an emergency.

Think about adding more counselors to sites. High schools have a lot of counselors to support students. Consideration of a counselor to student ratio at the elementary sites.

Do you have any questions or concerns about actions shared?

What training is provided to our counselors (sensitivity etc)

How high are the counselor caseloads at each level (elementary, intermediate, high)?

What training are we giving/ requiring for our 1 on 1 aids for students on IEPs? (specifically for those students with emotional disturbances)

MTSS- a fully funded (full-time person) in each school's Wellness Center (refocus room) Can have more refocus time

Many counselors at the elementary sites are very busy and unfortunately when students go to visit them for support they are unable to help them at the moment. Increasing the number of counselors would greatly benefit students (elementary)

