

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CORONA-NORCO CHAPTER 369
AND THE
CORONA-NORCO UNIFIED SCHOOL DISTRICT**

One-time Compensation Bonus
(Pandemic Cost Savings 2020-2021)

May 13, 2021

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Corona Norco Chapter 369 (CSEA) and the Corona-Norco Unified School District (District). On May 13, 2021, the District met with CSEA regarding a one-time bonus based on the cost savings accrued due to school closures and the COVID-19 Pandemic.

Effective immediately, the parties agree to increase the CSEA classified Schedule of Hourly Rates by 3.0% through a one-time off-schedule salary increase. It shall be off the annual salary. All unit members in paid status who are still existing employees of the District as of May 1, 2021, shall receive this increase.

Additionally, in recognition of our classified employees' efforts and commitment to serving our community in person throughout the COVID-19 pandemic, all unit members employed by the District as of May 1, 2021, and still employed shall receive a one-time stipend of \$500.

This Tentative Agreement is subject to ratification by CSEA Corona Norco 369 membership, CSEA Policy 610 requirements, and the adoption by the Corona Norco School Board of Education.

California School Employees Association
and its Corona-Norco Chapter 369

Lorena Lopez 5/18/21
Lorena Lopez Date
President

Raquel Rodriguez 5/18/2021
Raquel Rodriguez Date
Negotiation Team Member

Blanca Nunez 5/18/21
Blanca Nunez Date
Negotiation Team Member

Cheryl Gray 5/18/21
Cheryl Gray Date
Negotiation Team Member

Veronica Marquez 05/18/21
Veronica Marquez Date
Negotiation Team Member

Monica Landry 5/19/2021
Monica Landry Date
Labor Relations Representative

Corona-Norco Unified School District

Glen A. Gonsalves 5/18/21
Glen A. Gonsalves Date
Assistant Superintendent, Human Resources

Kathy Lee 5-18-2021
Kathy Lee, Ed.D. Date
Administrative Director, HR

Dalia Gadelmawla 5-18-21
Dalia Gadelmawla Date
Assistant Superintendent, Business

Rufus Taylor 5/18/21
Rufus Taylor Date
Assistant Principal

Petria Gonzalez 5-18-2021
Petria Gonzalez Date
Principal